1 2 3 **CONSTITUTION AND BY-LAWS** 4 5 6 7 8 GEORGIA WILDLIFE FEDERATION (Last Amended July 16, 2005) Constitution 9 10 Preamble 11 12 Believing that the natural resources of this state are economic, social, recreational, 13 and aesthetic assets which should be restored and perpetuated for our posterity, and 14 realizing that this can only be achieved through an aroused and enlightened opinion among the people of Georgia, we dedicate this Federation to these ends. 15 16 17 18 Article I 19 20 Name and Principal Office 21 22 SECTION 1 23 The name of this organization shall be the Georgia Wildlife Federation, herein referred to as the Federation, and it shall be incorporated under the laws of the State 24 25 of Georgia. 26 27 SECTION 2 28 The location of the principal office of the Federation shall be the place of residence 29 of the Secretary or any place designated by the Board of Directors. 30 31 **SECTION 3** 32 The Georgia Wildlife Federation, Inc. shall be affiliated with the National Wildlife 33 Federation. 34 35 36 Article II 37 38 Composition 39 40 **SECTION 1** 41 The Federation shall consist of Associate Members composed of organizations of hunters, anglers, rod and gun enthusiasts, boat clubs, conservationists, nature lovers, 42 43 garden clubs, and others recognizing basic responsibility in resource conservation. 44 SECTION 2 45 This Federation shall also include in its membership individuals and firms as 46 determined by the Board of Directors. 47 48

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50	Article III
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52	Objectives
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54	SECTION 1
55	Objectives of the Federation shall be:
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57	TO ENCOURAGE THE INTELLIGENT MANAGEMENT OF THE LIFE
58	SUSTAINING RESOURCES OF THE EARTH ITS ESSENTIAL WATER
59	RESOURCES ITS PROTECTIVE FORESTS AND PLANT LIFE AND ITS
60	DEPENDENT WILDLIFE AND TO PROMOTE AND ENCOURAGE THE
61	KNOWLEDGE AND APPRECIATION OF THESE RESOURCES, THEIR
62	INTERRELATIONSHIP AND WISE USE, WITHOUT WHICH THERE CAN BE
63	LITTLE HOPE FOR A CONTINUING ABUNDANT LIFE.
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65	And more particularly as follows:
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- (a) To encourage protection and restoration of waters, wildlife, forest and field; safeguard public health by eliminating pollution; discourage unwise drainage and seek wise land and water use in the broad public interest; nurture and improve wildlife stocks; restore and rehabilitate wildlife environment.
- (b) To seek more intensive education of the whole public, youth and adult, in recognizing resource conservation as vital to our way of life and its preservation; to emphasize the parallel between economic prosperity and the maintenance of an adequate resource backlog.
- (c) To seek an end to methods and activities destructive to natural resources and to institute methods seeking to replenish and renew a sound resources economy, but to always consider the economy of the State of Georgia and the well being of the people therein.
- (d) To cooperate with county, state, federal and private agencies of resources management to improve and to strengthen our basic resources and husband partnerships that encourage wise utilization.
- (e) To recognize and promote hunting and fishing as an essential tool of wildlife management, to promote the highest standards of outdoor ethics, strengthen farmer-sportsmen understanding, and to present a positive image to landowners and the non-hunting public.
- (f) To develop and constantly seek to improve a statewide long range program to stimulate and encourage greater public interest in resources.
- (g) To develop greater outdoor opportunity for all, as essential to character-building and to the physical and spiritual welfare of the people.

(h) To promote organizations of city, community, county and regional interests having like aims, giving aid, counsel, and support in resolving problems of local, community or state importance. In furtherance of the foregoing objectives, the Federation is empowered to take such steps, engage in such activities and cooperate with city, county, and state governments and such other agencies including scientific and technical research societies as may be helpful or necessary to these aims. It may, for the development and furtherance of its program and activities, accept donations of land, funds, and other aids and it may hold title to property both real and personal. Article IV Membership **SECTION 1** Any club, organization, firm or individual in the State of Georgia shall be eligible to hold membership in the Georgia Wildlife Federation, Inc. upon compliance with provisions of this Constitution and of subsequently stated by-laws. Article V Dues SECTION 1 The Board of Directors shall after each Annual Meeting and at such other times as may be required, prescribe the Schedule of Annual Dues for all classes of membership in the Federation. Article VI Powers SECTION 1 Powers of this Federation shall be to: (a) direct, manage, supervise and control all business, property and funds of the Federation; (b) make surveys and conduct research and experiments bearing upon wildlife and other conservation; and (c) to prepare and issue publications relating to its work. **SECTION 2** The work of this Federation shall not be conducted for private gain.

145	Article VII
146 147	Meetings
148 149 150 151 152 153 154 155 156 157	SECTION 1 Annual meetings of this Federation shall be held at such place and time as shall be determined by the Board of Directors, provided that not less than thirty (30) days notice shall be given in advance of any General meeting to all Associate Members. Members and Directors present shall constitute a quorum for business at any Annual or General meeting. Voting privileges at any Annual or General meeting shall extend to members of the Board of Directors and duly certified Associate member delegates, or their alternate delegates, who are physically located at the meeting.
158 159 160 161 162 163	SECTION 2 Special meetings shall be called by the Chair, or at the insistence of one third of the members of the Board of Directors.
164 165 166	Article VIII
167 168	Management
169 170 171 172 173 174 175 176 177 178 179 180	SECTION 1 Management of the Federation shall be vested in a Board of Directors. The Board of Directors shall consist of the Chair, Vice-Chair, Secretary, Treasurer, and Delegate to the National Wildlife Federation, together with twelve (12) District Directors, one representing each of the GWF Conservation Districts and ten (10) At-Large Directors, each representing the Federation membership as a whole. Meeting attendance is expected. The Board shall define specific roles and duties assigned to various Board positions. Attendance may be accomplished by telephone, or by mail as described in Article I, Section 4 of the GWF Bylaws. Additionally, non-voting Board Emeritus status may be conferred to past Officers and Board Members who have demonstrated exemplary service to the Federation.
181 182 183 184	SECTION 2 For purposes of management, the State of Georgia shall be divided into twelve (12) districts. A map of GWF Conservation Districts shall be published periodically.
185 186 187 188 189 190	SECTION 3 The Board of Directors shall be the ad interim administrative body of this Federation between Annual or General Meetings and shall be empowered to fill by election any vacancy which may occur in any of the offices. The Board of Directors shall meet upon the call of the Chair or at the insistence of any group of its members numbering as much as one-third of the Board's membership. At-Large and District Directors present at any Annual or General shall have voting privileges in the same

192 193 194	manner in which Associate Member delegates have voting privileges. No individual shall be allowed to cast more than one vote.		
194 195	SECTION 4		
196	Any Officer or Director of the Federation may be removed for cause as herein		
197	provided and in subsequently stated by-laws.		
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199	SECTION 5		
200 201	One third of the total authorized members of the Board must be in attendance to constitute a quorum for the transaction of business.		
202 203	SECTION 6		
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205	Officers and Directors of the Federation may succeed themselves for elective office. The office of Chair, Vice-Chair, Secretary, Treasurer, and Delegate to the National		
206 207	Wildlife Federation shall be elected each year at the Annual Meeting. All other Directors shall serve two-year terms. District Directors shall be elected at the		
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209	Annual or a General meeting. All At-Large Directors shall be elected by the Board at a scheduled meeting of the Board, provided however, that a two-thirds majority of		
210	the voting Board members in attendance shall approve the elections. The term of		
211	office for District Director and At-Large Director shall be staggered by one year.		
212	office for District Director and fit Darge Director sharr be staggered by one year.		
213	SECTION 7		
214	In any and all cases where subjects are not specifically covered in this Constitution		
215	or in subsequently stated by-laws, the Board of Directors shall be empowered to act,		
216	save it may not act contrary to the expressed mandate of the voting members at an		
217	Annual or General meeting.		
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220	Article IX		
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222	Fiscal Year		
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224	SECTION 1		
225	The fiscal year of the Georgia Wildlife Federation, Inc. shall start on October 1st		
226 227	and end on September 30th.		
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230	Article X		
231	Miller A		
232	Amendments		
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234	SECTION 1		
235	This constitution may be amended at any Annual or General Meeting provided thirty		
236	(30) days notice, in writing, shall have been given all members of the Board of		
237	Directors and to all Associate Members and further provided that a two-thirds		
238	majority of the Associate Member delegates and the members of the Board of		
239	Directors, in attendance and voting, shall favor such amendment.		

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242	By-Laws
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244	<u>Article I</u>
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246	Officers and Directors
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SECTION 1

The officers of this Federation shall be a Chair, Vice-Chair, Secretary, Treasurer, and a Delegate to the National Wildlife Federation, all of whom shall serve without pay and shall constitute an Executive Committee of this Federation and shall be subject to call by the Chair to handle business of the Federation between meetings of the Board of Directors. All action taken by the Executive Committee shall be subject to approval by the Board of Directors at its next meeting.

SECTION 2

The Board of Directors shall have general control over all Officers and committees, as well as management of all affairs and funds. It shall, at its discretion, designate such employees as shall be retained, determine amounts of their salaries and expenses, and otherwise supervise the physical operation of the Federation.

SECTION 3

The Chair of the Board of Directors shall preside at all meetings of this Federation. In the absence of the Chair, the Vice-Chair shall preside.

SECTION 4

The Board may transact business of the Federation by a mail vote. The procedure is provided to expedite the business of the Federation, also to eliminate travel time on business requiring but a few minutes to culminate. Each outgoing mail transaction constitutes a session to be answered with a vote from each Board Member. All replies received by the end of one week (7) calendar days beginning on the day after the outgoing mail is posted) shall constitute a session and action can be taken if two-thirds of the replies received are in agreement. The Secretary will keep a complete record of such transaction and enter same into the minutes of the Board.

SECTION 5

It shall be the duty of the Chair of the Board of Directors to preside at all meetings of the Federation, its Board of Directors and to serve ex-officio as a member of all committees and to perform such duties and have such other powers as ordinarily pertain to the office.

SECTION 6

The Chair may appoint a Chaplain and Publicity Chair for each Annual Meeting year.

SECTION 7

290 It shall be the duty of the Vice-Chair to preside, as the Chair shall direct, over 291 meetings of the Federation and its Board of Directors. The Vice-Chair shall be 292 particularly charged with developing and maintaining membership strength of the 293 organization, and such other duties as the Chair may direct.

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SECTION 8

Each District Director shall submit a report to the Chair thirty (30) days before the Annual Meeting, indicating progress, number of Associate Members and total strength in his region, together with the general activity along with plans and potential activities of the coming year. The Chair will combine these data and submit a general report to the Annual Meeting.

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SECTION 9

It shall be the duty of the Secretary to keep accurate records, in permanent form, of all business transacted and to perform such other duties as the Board of Directors prescribe. The Secretary shall provide to each Associate Member within thirty (30) days following the Annual Meeting, a complete report upon the condition of membership and finances, the minutes of the meeting and other pertinent material. The Secretary shall be prepared to deliver at any Annual or General Meeting a report on the condition of the organization, minutes of the last meeting and other pertinent information.

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SECTION 10

313 It shall be the duty of the Treasurer to receive all monies accruing to the Federation, 314 to deposit them in a suitable bank or banks, to account for same at all meetings or at 315 any other time upon request of the Board of Directors. The Treasurer shall be 316 bonded, the cost of the bond to be borne by the Federation. Upon retirement from 317 office, the Treasurer shall relinquish to the successor or to the Chair, all funds and properties belonging to the Federation. The Treasurer shall discharge all other 318 319 duties as shall ordinarily pertain to the Office of Treasurer.

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SECTION 11

322 The Chair shall appoint an Auditing Committee who shall examine the books and 323 financial record of the Federation and make their report to the Annual Meeting, such 324 committee to have the assistance of a certified accountant when deemed necessary. 325 The Auditing Committee members shall serve until their successors are appointed.

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SECTION 12

328 No elected Officer or Board Member shall receive any fee, salary, or other 329 remuneration from the Federation, except that they may be reimbursed for actual 330 expenses incurred in the performance of Federation business.

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SECTION 13

- 333 The Board Emeritus shall be comprised of past Officers or Board Members who have demonstrated exemplary service to the Federation. The Board Emeritus shall serve 334 335
 - in an ex-officio capacity, providing counsel and guidance in the matters of

- 336 Federation business and shall be entitled to the correspondence of the Board of 337 Directors. Emeritus members of the Board shall not have a vote on the Board of 338 Directors. Nominations to Emeritus status, if any, shall be presented to the 339 Executive Committee thirty (30) days prior to the Annual Meeting. A unanimous 340 vote by the Executive Committee is required to present nominations to the full
- 341 Board. A two-thirds Vote by the Board of Directors is required for election to the 342 Board Emeritus. New Members will be presented each year at the Annual Meeting.

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349 SECTION 1

All Organizations seeking association with the Federation shall share like interests and aims, and support in principle the Federation's mission. Each Associate Member organization shall identify one voting delegate, and one alternate who will vote only in the absence of the delegate, not less than thirty (30) days in advance of any meeting where said delegate shall have voting privilege, by submitting the name, address, and telephone number of the delegate and the alternate to the Secretary, in writing, mailed to the Federation office.

Article II

Membership

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358 SECTION 2

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SECTION 1

Any person, association, or firm may, with the approval of the Board of Directors, become a member of the Federation by paying the required annual dues, dues being payable on presentation and acceptance of the application. Membership may be withdrawn for cause by the Board of Directors on the basis of dismissal provisions as adopted for Officers, Directors and members as hereinafter provided.

SECTION 3 The Board of Directors may confer Honorary Memberships upon individuals or firms deemed worthy of such honor, by reason of having performed outstanding service to the cause of conservation and wildlife, provided however that such Honorary

Membership may be withdrawn for cause by the Board of Directors on the basis of dismissal provisions as adopted for Officers, Directors and members as hereinafter provided. Honorary Memberships shall not have voting privileges.

Article III

Dues

dues as of the date of association.

The annual dues for Associate Member organizations shall be determined by the Board of Directors and shall not exceed \$250.00 per year. Each Associate Member shall pay annual dues for the ensuing year as determined by a two-thirds majority vote of the Board of Directors. Any new Associate Member organization shall pay

384 385 **SECTION 2** 386 Annual dues for all classes of membership shall be determined by the Board of 387 Directors. 388 389 Article IV 390 391 Finances 392 393 SECTION 1 394 All funds of the Federation shall be deposited by the Treasurer in such bank or banks 395 as may be designated by the Board of Directors. 396 397 **SECTION 2** All disbursements shall be by numbered check drawn by the Treasurer or by 398 399 authorized staff. All such payments must have been ordered by the Board of 400 Directors or by authorized staff. 401 402 **SECTION 3** 403 The President & CEO shall prepare an annual budget to be submitted to the 404 Executive Committee thirty (30) days prior to the end of the Federation's fiscal year, such budget to be subject to approval by the Board. 405 406 407 **SECTION 4** 408 Any individual having charge or control of funds belonging to the Federation shall 409 give such bond as the Board shall desire for the safe custody of such funds, costs of such bond to be borne by the Federation. 410 411 412 413 Article V 414 415 Elections 416 **SECTION 1** 417 418 At least thirty (30) days prior to the Annual Meeting the Chair shall appoint a 419 Nominating Committee for the purpose of presenting a slate of Officers and 420 Directors to the Annual Meeting. 421 422 Members of the Nominating Committee shall select one of their committee as Chair. 423 The committee shall at the Annual Meeting place in nomination the name of one or 424 more candidates for each elective office. Additional nominations shall be accepted 425 from the floor at the time the committee report is heard. All candidates for elective 426 office within the Federation shall be a member in good standing. Should no 427 candidate receive a majority of votes cast, then the top two candidates shall have a 428 run-off election. A tie vote shall be broken by secret ballot. All election of officers 429 shall be presided over by the Chair of the Nominating Committee and shall be by 430 secret ballot. 431

432 433 Article VI 434 435 Committees 436 437 SECTION 1 438 The Chair shall appoint at his discretion, but subject to the Board's approval, the 439 following standing committees: Membership; Legislative; Ways and Means; Public 440 Relations; Conservation Education and Information; and others as may be required. 441 442 **SECTION 2** 443 The Chair likewise shall appoint the Auditing, Credentials, Rules and Order of 444 Business; Resolutions; and other committees that may be required subject to the 445 approval of the Executive Committee. 446 **SECTION 3** 447 It shall be the duty of the Credentials Committee to prepare a list certifying the 448 names of delegates and alternates representing Associate Member organizations 449 entitled to vote, and the names of the members of the Board of Directors entitled to 450 vote at any Annual or General meeting, providing copies to the Chair, the Secretary, 451 and the Parliamentarian. 452 453 **SECTION 4** 454 It shall be the duty of the Rules and Order of Business Committee to interpret the 455 rules and perform such other functions as preparing an agenda of business for any 456 general meeting and enforcing the rules. The chair of this committee shall be named 457 the Parliamentarian and include two other members. All three shall be appointed by 458 the Chair of the Board of Directors at least thirty (30) days prior to any Annual or 459 General Meeting. Their interpretations of the rules shall be binding and final. 460 461 **SECTION 5** 462 The Resolutions Committee shall receive all resolutions immediately upon their 463 introduction, which shall be not less than thirty (30) days prior to the Annual 464 Meeting, and all such resolutions shall automatically upon introduction be referred to this committee without debate. The committee shall then report with or without 465 recommendation all such resolutions which may have been referred to it. Should 466 467 circumstances dictate for the resolutions committee to consider resolutions 468 submitted during the Annual Meeting, the committee shall determine the importance 469 and precedence of submission. 470 471 SECTION 6 472 All committees shall be answerable to the Board and standing committees shall make 473 quarterly reports to the Board upon their activities and the status of their work. All 474 committees shall be dischargeable by the Board and may be reconstituted by the 475 Board at its pleasure. 476

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SECTION 7 The Auditing Committee shall obtain the services of a certified public accountant. The committee shall make a complete and accurate accounting of all Federation funds and assets and direct the Treasurer as to the system of bookkeeping to be used for the up-coming year. At each meeting of the Board of Directors the person responsible for maintaining the financial records of the Federation shall make a complete accounting to the Directors for all funds received and disbursed. Article VII Rules SECTION 1 Robert's Rules of Order shall govern conduct of all meetings. Article VIII Cooperation SECTION 1 This Federation shall cooperate with all other conservation organizations or agencies, private and public, local and state and federal. SECTION 2 No Associate Member or other member shall be committed by the Federation upon any matter of policy without their specific consent. **SECTION 3** The Georgia Wildlife Federation shall not be committed by an Associate Member or other member upon any matter without its specific consent. Article IX Removal or Severance SECTION 1 Any Officer or Director of the Federation may be removed for cause, provided the charges are made known to the Officer or Director at least thirty (30) days in advance of a hearing before the Board of Directors and further provided that at least two-thirds of the Board members present shall cast their ballots to so remove, and provided further, that such Officer or Director shall have been given a full and complete hearing on the charges.

SECTION 2

Any Associate Member organization may be removed for cause, provided the charges be known to it at least thirty (30) days in advance of a hearing before the Board of Directors and provided further that at least two-thirds of the voting members in attendance shall cast their ballots to so remove, and provided further that such Associate Member shall have been given a full and complete hearing on the

charges.

SECTION 3

Any member, as determined by the Board of Directors, may be removed for cause, provided the charges be known to them at least thirty (30) days in advance of a hearing before the Board of Directors, and provided further that at least two-thirds of the voting members in attendance shall cast their ballots to so remove, and provided further that such member shall have been given a full and complete hearing on the charges.

SECTION 4

SECTION 1

Any Officer, Director, Associate Member or member so removed shall forfeit all rights in any funds or property belonging to the Federation and, in the case of such severance, shall thereafter be denied the use of Federation name and insignia.

Article X

Amendments